



## Code of Conduct

This code of conduct is issued by the Federation of Artistic Roller skating, for the attention of competitors, trainers and parents at International events. This code applies from the beginning of the team's journey in this country or overseas, to the time the team is disbanded on homecoming.

1. The Team manager is appointed by, and with the full support of the FARS Board of Management. He /she has full authority to organise all aspects of the trip in the best interests of the skaters, deal with disciplinary matters as they arise, and if necessary, consult with the FARS President. For team members under the age of 18 years, the Team Manager is in Loco Parentis, i.e., will act as that skaters parent in any decision to be taken, but liase with that skaters parents should they also be present.
2. Members of the team are always in the limelight, and their actions reflect, not only on themselves but also on the good name and prestige of their country and Federation. Skaters, trainers and accompanying adults taking part or supporting in International events must keep in mind that their conduct, both on and off the rink, may attract the attention of the public, press, TV, judges and overseas officials.
3. Every competitor, trainer, team manager and official is a member of the national team and must do everything possible to create a friendly and unified team spirit and to give this impression to overseas teams and officials. When flying to an International event, members of the team should sit together on both the outward and homeward journey. Even if parents and supporters are booked on the same flight skaters and trainers should sit together and not with supporters. It must be understood that the team, as far as is practical, eat together, sit together within the stadium/ rink and generally support each other throughout the event. Attendance at all activities is expected unless directed by the Team Manager taking into account the welfare of all the team members. Parents and supporters are not to sit with the team at the skating venue.
4. If any skater should be interviewed for TV, radio or press, they should be aware that their words and actions may be seen and heard all over the world. The trainer or team manager should accompany skaters
5. The team manager has the authority, after consultation with other officials to withdraw any competitor who he/ she feels has committed a gross breach of manners or behavior. Such an occurrence could involve the competitor in additional penalties at the discretion of the Board of Management. Competitors may not withdraw from their event without the permission of the Team manager.
6. The function of the team manager is to manage and assist the team in any matter in order to obtain the best performance from the whole team. All skaters and trainers are expected to co-operate fully to achieve these objectives. A parent should not interfere with the meal arrangements, travel arrangements, rooming schedules, Team outfits or taking skaters away from the team without first consulting the team manager. Individual club coaches are still required to care / mentor and manage their respective skaters whilst working with the Team Manager. How best to do this must be agreed with the Team Manager.
7. Remember other nations and judges can watch practice sessions and therefore when members of the team skate their practice, this must be done, as if it were the competition.

8. The allocation of rooms will be carried out in the best interest of all competitors, so as to ensure the maximum amount of rest without disturbances. Should members of the team decide to celebrate, it must be remembered that when returning to hotel rooms everyone must be quiet so they do not disturb other members of the team and residents in the hotel who may be sleeping. Until the conclusion of all the competitions, competitors, trainers and officials should take the greatest care to avoid disturbance or noise at nights, so to give all competitors maximum amount of rest. Skaters who are over the age 18 can only share with minor's if authorised by the minor's parents or guardians before the trip.
9. Room parties or gatherings are forbidden unless the team manager has authorised it. Skaters from other Nations are forbidden in team rooms unless it has been authorised by the team manager.
10. Skaters should be at the rink a minimum of 30 minutes before training or competition. It is the coaches and skater's responsibility to be aware of any timing changes to events.
11. Music is normally requested before events but skaters should bring backup copies on a single USB stick and also a CD.
12. When selected to skate Internationally skaters will be responsible for the total cost of the trip, including travel, hotel, food and drink. If the Federation is able to contribute to any costs for the team, then skaters will be informed individually.
13. The consumption of alcohol is forbidden for skaters under age as defined by the UK laws. It must not be consumed by any member of the team whilst en route, prior to or following a competition or event without the consent of the team manager. During the competition periods alcohol is strictly forbidden to all team members. Smoking is prohibited by team members whilst en route, prior to during or following competition events, training sessions or other team activities. Parents and supporters are expected to use caution and discretion in the matter of smoking in any areas reserved for team members. Skaters, trainers and accompanying adults should remember that they are guests of foreign hospitality.
14. The taking of banned substances in any form is strictly prohibited. This applies to all skaters taking part in international events. Random drugs testing may take place without warning and any skater refusing to take part in these random tests will be disqualified from their event and the team manager will refer the matter to the Board of Management on return to United Kingdom.
15. Insurance is taken out for all international championships and competitions (where the Board of Management has selected the competitors and officials). This covers medical, personal accident, baggage and personal effects. The insurance also covers the designated trainer for each skater. This insurance does not cover judges not acting in an official capacity, parents or friends. **THEY MUST TAKE OUT THEIR OWN INSURANCE.** When travelling within the EU all skaters and trainers are expected to have with them an up to date and valid E111.
16. Under no circumstances will rude, abusive or aggressive behaviour from skaters, trainers or accompanying adults will be tolerated towards the team manager, officials, other team members or people from other nations. If this situation does occur immediate action will be taken, in the case of the skater he or she will be withdrawn from the event and sent home.

This code of conduct must be accepted in full by any skater, trainer or parent giving permission for their child to participate in an international event. Acceptance of a selection means acceptance of the code of conduct. You are not classed as part of the team until all appropriate forms are signed and returned and all monies paid.

**Consequences of Breach of the Code of Conduct**

1. Any concerns regarding non-compliance with the above code of conduct for skaters, coaches and parents should be raised in the first instance with the President of FARS.
2. The President or Board of Management will consider any breach of the code of conduct and if they consider it to be substantiated, they may take any action they consider reasonable in the circumstances, including any one or more of the following:
  - The issuing of advice or reminders of the code of conduct
  - The issuing of a verbal or written warning
  - A suspension of the skater, trainer or parent from attending international events for a set period
  - A suspension of the skater, trainer for parent from FARS.

Signed..... Date.....

Name of Competition/Championship.....

Date of Competition/Championship.....